



Implement a Proven Disability Management Tool; Develop a Comprehensive Transitional Return to Work Program

Workers Choice Health Services assists employers and injured workers by developing Transitional WorkGrant\$ programs and providing Therapy at the Work-Site. With our Ohio BWC accredited Transitional Work Developers, we are committed to providing a personalized program to better assist employers with managing workers' compensation costs through effective return-to-work programs.

Transitional WorkGRANT\$

What is Transitional Work?

A transitional work program uses real work tasks to accommodate the medical restrictions of an injured worker for a specified period of time, to gradually return them to their original job. The program includes an analysis of the company, job analyses, program-specific policy development, and program evaluation tools to measure effectiveness. A transitional work program may also include therapy at the work-site tailored to the needs of the injured worker.

Ohio BWC's Transitional WorkGRANT\$ for State Funded Employers

All state-funded Ohio employers are eligible for the BWC's Transitional WorkGRANT\$.

Out of pocket expenses for Workers Choice Customers are \$0.00.

Our accredited Transitional Work Developers will design the most successful program using the following components:

- **Corporate Analysis**
- **Policy & Procedure Development**
- **Job Analysis**
- **Community Resource Development**
- **Training and Education**

What are the Benefits of Transitional Work Programs?

Fact: National statistics show indirect costs for a workplace injury that becomes a lost-time claim are four times greater than any direct claim expense.

These costs include decreased productivity, hiring and training replacement expenses, overtime for loss of work, legal bills and loss of morale, business and customer goodwill. The costs to your injured worker are even greater.

**Research findings indicate the program helps Ohio's employers save money and time with fewer days off work, due to workers' compensation injuries and/or occupational disease.*



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BWC's Transitional WorkGRANT\$ (TWG) Program research results

Evaluation Component	TWG Employer	Non-TWG Employer	Percent of difference
Claim-filing lag time	9.9 days	15.5 days	37% better
Average medical cost	\$1,116.51	\$1255.46	11% lower
Average indemnity cost	\$3938.83	\$5075.21	22% lower
Average days absent	11.3 days	20.8 days	46% fewer

Another example of direct savings cost for employers with a Transitional WorkGRANT\$:

Program is shown by the following calculations:

The average hourly wage for Ohio Workers is

\$14 per hour x 8 work hours per day=\$112 per day

\$112 per day x 9.5 return to work days saved=\$1,064 saved per claim in direct costs.